



# PEOPLE ARE MONDELEZ INTERNATIONAL'S GREATEST ASSET

## VIDEO TRANSCRIPT

**Venky Rao:**

So Javier, how do you see talent and tech working together to achieve the Mondelez vision?

**Javier Polit:**

Yeah, there's a lot of dimensions to that. And I will tell you that, you know, we win with our people. Our people are our greatest asset. And we invest in our people in many different ways and our people are critical to anything we change or anything we make, you know, our success is possible because it's 79,000 incredible colleagues that we have around the world. And some of the things that we're doing right now is as we continue to drive the importance of being data driven enterprise and have an innovative culture, we're able to make those pivots and become a dynamic organization. We talk about being a dynamic learning organization, right? Where we, we are not a knowing culture, we're a learning culture and we want to continue to innovate and take risk. And I think, you know, all that's done through sound leadership, but it's also having the right partners at the table, right? And, we firmly encourage our partners, whether it's Accenture or whether it's Google or whether it's Microsoft and many others, to bring the best that you have. And we've had those conversations too, bring the best to us and make certain that we could really partner and do some really industry leading things, right? So, it's really not something that you could do on your own,

but you have to have a pool of experts inside the enterprise as well as the experts that your partners bring as well.

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