# FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

(vi) \*Whether shares listed on recognized Stock Exchange(s)



# **Annual Return**

(other than OPCs and Small Companies)

| Refer the instruction kit for filing th                   |                                 |            |                       |                 |
|---|---------------------------------|------------|-----------------------|-----------------|
| I. REGISTRATION AND OT                                    | HER DETAILS                     |            |                       |                 |
| (i) * Corporate Identification Numb                       | er (CIN) of the company         | U7240      | 00MH1990PTC057492     | Pre-fill        |
| Global Location Number (GLN                               | I) of the company               |            |                       |                 |
| * Permanent Account Number (                              | PAN) of the company             | AAACH3235M |                       |                 |
| (ii) (a) Name of the company                              |                                 | ACCE       | NTURE SOLUTIONS PRI   |                 |
| (b) Registered office address                             |                                 |            |                       |                 |
| PLANT 3, GODREJ & BOYCE CO ) NA MUMBAI Maharashtra 400079 | MPLEX, LBS MARG, VIKHROLI (WEST |            | +                     |                 |
| (c) *e-mail ID of the company                             |                                 | usha.s     | suresh@accenture.com  |                 |
| (d) *Telephone number with S                              | ΓD code                         |            |                       |                 |
| (e) Website   |                                 |            |                       |                 |
| (iii) Date of Incorporation                               |                                 | 30/07      | /1990                 |                 |
| Type of the Company                                       | Category of the Company         |            | Sub-category of the G | Company         |
| Private Company   | Company limited by sh           | ares       | Indian Non-Gove       | ernment company |
| ـــــــــــــــــــــــــــــــــــــ                     | are capital                     | Yes        |                       |                 |

Yes

No

| (viii) *Financial year From date (viii) *Whether Annual general me | 1/04/2023<br>eeting (AGM) held | (DD/MM/YYYY) To da | 31/03/2024  No       | (DD/MM/YYYY) |
|--|--------------------------------|--------------------|----------------------|--------------|
| (a) If yes, date of AGM  |                                |                    |                      |              |
| (b) Due date of AGM  | 30/09/2024                     |                    |                      |              |
| (c) Whether any extension for                                      | or AGM granted                 | Yes                | <ul><li>No</li></ul> |              |
| II. PRINCIPAL BUSINESS   | ACTIVITIES OF T                | HE COMPANY         |                      |              |
| *Number of business activ  | ities 1                        |                    |                      |              |

| S |   | Main<br>Activity<br>group code | Description of Main Activity group | Business<br>Activity<br>Code | ,  | % of turnover of the company |
|---|---|--------------------------------|------------------------------------|------------------------------|--|------------------------------|
|   | 1 | J                              | Information and communication      | J6                           | Computer programming, consultancy and related activities | 100                          |

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given 14 Pre-fill All

| S.No | Name of the company               | CIN / FCRN            | Holding/ Subsidiary/Associate/<br>Joint Venture | % of shares held |
|------|-----------------------------------|-----------------------|---|------------------|
| 1    | Accenture Services (Mauritius)    |                       | Holding   | 99.99            |
| 2    | Capital Consultancy Services Ir   |                       | Subsidiary                                      | 100              |
| 3    | Corecompete Private Limited       | U72200TG2013PTC087245 | Subsidiary                                      | 99.99            |
| 4    | Pramati Technologies Private L    | U72200TG1998PTC029263 | Subsidiary                                      | 99.99            |
| 5    | Pramati Technologies Europe l     |                       | Subsidiary                                      | 100              |
| 6    | Imaginea Technologies LLC         |                       | Subsidiary                                      | 77.11            |
| 7    | Bridge i2i Analytics Solutions P  | U72900KA2011PTC058644 | Subsidiary                                      | 99.99            |
| 8    | ridgei2i Analytics Solutions, Inc |                       | Subsidiary                                      | 100              |
| 9    | Bridgei2i Analytics Solutions P   |                       | Subsidiary                                      | 100              |
| 10   | ridgei2i Analytics Solutions Pty  |                       | Subsidiary                                      | 100              |

| 11 | INSPIRAGE SOFTWARE CONSU   | U72900MH2009PTC428444 | Subsidiary | 99.99 |
|----|----------------------------|-----------------------|------------|-------|
| 12 | FLUTURA BUSINESS SOLUTION  | U72200MH2012PTC428853 | Subsidiary | 99.99 |
| 13 | YSC INDIA BUSINESS PSYCHOL | U74120MH2011PTC211783 | Subsidiary | 99    |
| 14 | BLACKCOMB INDIA PRIVATE LI | U72900KA2020FTC138723 | Subsidiary | 99.99 |

# IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

## (i) \*SHARE CAPITAL

## (a) Equity share capital

| Particulars                               | Authorised capital | Issued<br>capital | Subscribed capital | Paid up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares             | 53,762,655,940     | 2,263,947,094     | 2,263,947,094      | 2,263,947,094   |
| Total amount of equity shares (in Rupees) | 537,626,559,400    | 22,639,470,940    | 22,639,470,940     | 22,639,470,940  |

| Number of classes | 1 |
|-------------------|---|
| Number of classes | 1 |

|   | Authoricad      | ICapitai       | Subscribed capital | Paid up capital |
|---|-----------------|----------------|--------------------|-----------------|
| Number of equity shares                   | 53,762,655,940  | 2,263,947,094  | 2,263,947,094      | 2,263,947,094   |
| Nominal value per share (in rupees)       | 10              | 10             | 10                 | 10              |
| Total amount of equity shares (in rupees) | 537,626,559,400 | 22,639,470,940 | 22,639,470,940     | 22,639,470,940  |

## (b) Preference share capital

| Particulars                                   | Authorised capital | Issued<br>capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares             | 0                  | 0                 | 0                  | 0               |
| Total amount of preference shares (in rupees) | 0                  | 0                 | 0                  | 0               |

| Number of classes | 0 |
|-------------------|---|
|                   |   |

|   | Authorised capital | ICabilai | Subscribed capital | Paid up capital |
|---|--------------------|----------|--------------------|-----------------|
| Number of preference shares                   |                    |          |                    |                 |
| Nominal value per share (in rupees)           |                    |          |                    |                 |
| Total amount of preference shares (in rupees) | 0                  |          |                    |                 |

# (c) Unclassified share capital

| Particulars                         | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0                  |

#### (d) Break-up of paid-up share capital

| Class of shares                               | Nu          | Number of shares |            |   |   | Total<br>premium |
|---|-------------|------------------|------------|---|---|------------------|
| Equity shares                                 | Physical    | DEMAT            | Total      |   |   |                  |
| At the beginning of the year                  | 2,263,947,0 | 0                | 2263947094 |   |   |                  |
| Increase during the year                      | 0           | 0                | 0          | 0 | 0 | О                |
| i. Pubic Issues                               | 0           | 0                | 0          | 0 | 0 | 0                |
| ii. Rights issue                              | 0           | 0                | 0          | 0 | 0 | 0                |
| iii. Bonus issue                              | 0           | 0                | 0          | 0 | 0 | 0                |
| iv. Private Placement/ Preferential allotment | 0           | 0                | 0          | 0 | 0 | 0                |
| v. ESOPs                                      | 0           | 0                | 0          | 0 | 0 | 0                |
| vi. Sweat equity shares allotted              | 0           | 0                | 0          | 0 | 0 | 0                |
| vii. Conversion of Preference share           | 0           | 0                | 0          | 0 | 0 | 0                |
| viii. Conversion of Debentures                | 0           | 0                | 0          | 0 | 0 | 0                |
| ix. GDRs/ADRs                                 | 0           | 0                | 0          | 0 | 0 | 0                |
| x. Others, specify                            |             |                  |            |   |   |                  |
| Decrease during the year                      | 0           | 0                | 0          | 0 | 0 | 0                |
| i. Buy-back of shares                         | 0           | 0                | 0          | 0 | 0 | 0                |
| ii. Shares forfeited                          | 0           | 0                | 0          | 0 | 0 | 0                |
| iii. Reduction of share capital               | 0           | 0                | 0          | 0 | 0 | 0                |
| iv. Others, specify                           |             |                  |            |   |   |                  |
| At the end of the year                        | 2,263,947,0 | 0                | 2263947094 | 0 | 0 |                  |
| Preference shares                             |             |                  |            |   |   |                  |

|                               |                                 |                 |             |         |   |            | _    |
|-------------------------------|---------------------------------|-----------------|-------------|---------|---|------------|------|
| At the beginning of the ye    | ar                              | 0               | 0           | 0       | 0 | 0          |      |
| Increase during the year      |                                 | 0               | 0           | 0       | 0 | 0          | 0    |
| i. Issues of shares           |                                 | 0               | 0           | 0       | 0 | 0          | 0    |
| ii. Re-issue of forfeited sha | res                             | 0               | 0           | 0       | 0 | 0          | 0    |
| iii. Others, specify          |                                 |                 |             |         |   |            |      |
| Decrease during the year      |                                 | 0               | 0           | 0       | 0 | 0          | 0    |
| i. Redemption of shares       |                                 | 0               | 0           | 0       | 0 | 0          | 0    |
| ii. Shares forfeited          | ii. Shares forfeited            |                 | 0           | 0       | 0 | 0          | 0    |
| iii. Reduction of share capi  | iii. Reduction of share capital |                 | 0           | 0       | 0 | 0          | 0    |
| iv. Others, specify           |                                 |                 |             |         |   |            |      |
| At the end of the year        |                                 | 0               | 0           | 0       | 0 | 0          |      |
| SIN of the equity shares      | of the company                  | '               |             |         |   |            |      |
| (ii) Details of stock spli    | it/consolidation during th      | ne year (for ea | ch class of | shares) | 0 |            |      |
| Class o                       | f shares                        | (i)             |             | (ii)    |   | <b>(</b> i | iii) |
| Before split /                | Number of shares                |                 |             |         |   |            |      |
| Consolidation                 | Face value per share            |                 |             |         |   |            |      |
| After split /                 | Number of shares                |                 |             |         |   |            |      |
| Consolidation                 | Face value per share            |                 |             |         |   |            |      |

| (iii) Details of share of the first return at       |                 |                 |           |                   |          |            |        | cial ye | ear (or in the o     | ase   |
|---|-----------------|-----------------|-----------|-------------------|----------|------------|--------|---------|----------------------|-------|
| ⊠ Nil   |                 |                 |           |                   |          |            |        |         |                      |       |
| [Details being provi                                | ided in a CD/Di | gital Media]    |           | $\circ$           | Yes      | $\bigcirc$ | No     | $\circ$ | Not Applicable       |       |
| Separate sheet atta                                 | iched for detai | ls of transfers |           | $\circ$           | Yes      | $\circ$    | No     |         |                      |       |
| Note: In case list of transf<br>Media may be shown. | fer exceeds 10, | option for sub  | mission a | is a separat      | te sheet | attach     | ment o | or subm | iission in a CD/Diຄູ | gital |
| Date of the previous                                | annual gener    | al meeting      |           |                   |          |            |        |         |                      |       |
| Date of registration o                              | of transfer (Da | te Month Yea    | r)        |                   |          |            |        |         |                      |       |
| Type of transfe                                     | r               | 1 -             | Equity, 2 | 2- Prefere        | nce Sh   | ares,3     | - Deb  | penture | es, 4 - Stock        |       |
| Number of Shares/ D<br>Units Transferred            | Debentures/     |                 |           | Amount<br>Debentu |          |            | .)     |         |                      |       |
| Ledger Folio of Trans                               | sferor          |                 |           |                   |          |            |        |         |                      |       |
| Transferor's Name                                   |                 |                 |           |                   |          |            |        |         |                      |       |
|   | Surn            | ame             |           | middle            | name     |            |        | 1       | irst name            |       |
| Ledger Folio of Trans                               | sferee          |                 | •         |                   |          |            |        |         |                      |       |
| Transferee's Name                                   |                 |                 |           |                   |          |            |        |         |                      |       |
|   | Surn            | ame             |           | middle            | name     |            |        |         | first name           |       |
| Date of registration o                              | of transfer (Da | te Month Yea    | r)        |                   |          |            |        |         |                      |       |
| Type of transfe                                     | r               | 1 -             | Equity, 2 | 2- Prefere        | nce Sh   | ares,3     | - Deb  | penture | es, 4 - Stock        |       |
| Number of Shares/ Dunits Transferred                | Debentures/     |                 |           | Amount<br>Debentu |          |            | .)     |         |                      |       |

| ∟edger Folio of Tran | sferor  |             |            |
|----------------------|---------|-------------|------------|
| Гransferor's Name    |         |             |            |
|                      | Surname | middle name | first name |
| Ledger Folio of Tran | sferee  |             |            |
| Transferee's Name    |         |             |            |
|                      | Surname | middle name | first name |

| Particulars                   | Number of units | Nominal value per unit | Total value |
|-------------------------------|-----------------|------------------------|-------------|
| Non-convertible debentures    | 0               | 0                      | 0           |
| Partly convertible debentures | 0               | 0                      | 0           |
| Fully convertible debentures  | 0               | 0                      | 0           |
| Total                         |                 |                        | 0           |

#### **Details of debentures**

| Class of debentures           | Outstanding as at the beginning of the year | _ | Decrease during the year | Outstanding as at the end of the year |
|-------------------------------|---|---|--------------------------|---------------------------------------|
| Non-convertible debentures    | 0   | 0 | 0                        | 0                                     |
| Partly convertible debentures | 0   | 0 | 0                        | 0                                     |
| Fully convertible debentures  | 0   | 0 | 0                        | 0                                     |

#### (v) Securities (other than shares and debentures)

| Type of    | Number of  | Nominal Value of | Total Nominal | Paid up Value of | Total Paid up Value |
|------------|------------|------------------|---------------|------------------|---------------------|
| Securities | Securities | each Unit        | Value         | each Unit        |                     |
|            |            |                  |               |                  |                     |
|            |            |                  |               |                  |                     |
|            |            |                  |               |                  |                     |
|            |            |                  |               |                  |                     |
|            |            |                  |               |                  |                     |
| Total      |            |                  |               |                  |                     |
|            |            |                  |               |                  |                     |

V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

# (i) Turnover

655,046,000,000

# (ii) Net worth of the Company

77,190,517,757.53

## VI. (a) \*SHARE HOLDING PATTERN - Promoters

| S. No. | Category                                | Equ              | ity        | Preference       |            |  |
|--------|---|------------------|------------|------------------|------------|--|
|        |   | Number of shares | Percentage | Number of shares | Percentage |  |
| 1.     | Individual/Hindu Undivided Family       |                  |            |                  |            |  |
|        | (i) Indian                              | 0                | 0          | 0                |            |  |
|        | (ii) Non-resident Indian (NRI)          | 0                | 0          | 0                |            |  |
|        | (iii) Foreign national (other than NRI) | 0                | 0          | 0                |            |  |
| 2.     | Government                              |                  |            |                  |            |  |
|        | (i) Central Government                  | 0                | 0          | 0                |            |  |
|        | (ii) State Government                   | 0                | 0          | 0                |            |  |
|        | (iii) Government companies              | 0                | 0          | 0                |            |  |
| 3.     | Insurance companies                     | 0                | 0          | 0                |            |  |
| 4.     | Banks                                   | 0                | 0          | 0                |            |  |
| 5.     | Financial institutions                  | 0                | 0          | 0                |            |  |
| 6.     | Foreign institutional investors         | 0                | 0          | 0                |            |  |
| 7.     | Mutual funds                            | 0                | 0          | 0                |            |  |
| 8.     | Venture capital                         | 0                | 0          | 0                |            |  |
| 9.     | Body corporate<br>(not mentioned above) | 2,263,939,551    | 100        | 0                |            |  |
| 10.    | Others                                  | 0                | 0          | 0                |            |  |
|        | Total                                   | 2,263,939,551    | 100        | 0                | 0          |  |

**Total number of shareholders (promoters)** 

| I  |  |  |  |
|----|--|--|--|
|    |  |  |  |
| Ι. |  |  |  |
| 11 |  |  |  |
|    |  |  |  |
|    |  |  |  |
|    |  |  |  |

# (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equity           |            | Prefer           | ence       |
|--------|----------|------------------|------------|------------------|------------|
|        |          | Number of shares | Percentage | Number of shares | Percentage |

| 1.  | Individual/Hindu Undivided Family       |       |   |   |   |
|-----|---|-------|---|---|---|
|     | (i) Indian                              | 0     | 0 | 0 |   |
|     | (ii) Non-resident Indian (NRI)          | 0     | 0 | 0 |   |
|     | (iii) Foreign national (other than NRI) | 0     | 0 | 0 |   |
| 2.  | Government                              |       |   |   |   |
|     | (i) Central Government                  | 0     | 0 | 0 |   |
|     | (ii) State Government                   | 0     | 0 | 0 |   |
|     | (iii) Government companies              | 0     | 0 | 0 |   |
| 3.  | Insurance companies                     | 0     | 0 | 0 |   |
| 4.  | Banks                                   | 0     | 0 | 0 |   |
| 5.  | Financial institutions                  | 0     | 0 | 0 |   |
| 6.  | Foreign institutional investors         | 0     | 0 | 0 |   |
| 7.  | Mutual funds                            | 0     | 0 | 0 |   |
| 8.  | Venture capital                         | 0     | 0 | 0 |   |
| 9.  | Body corporate<br>(not mentioned above) | 7,543 | 0 | 0 |   |
| 10. | Others                                  | 0     | 0 | 0 |   |
|     | Total                                   | 7,543 | 0 | 0 | 0 |

| Total number of shareholders (other than promoters)                      | 1 |
|--|---|
| Total number of shareholders (Promoters+Public/<br>Other than promoters) | 2 |

# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details                           | At the beginning of the year | At the end of the year |
|-----------------------------------|------------------------------|------------------------|
| Promoters                         | 1                            | 1                      |
| Members<br>(other than promoters) | 1                            | 1                      |
| Debenture holders                 | 0                            | 0                      |

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

#### (A) \*Composition of Board of Directors

| Category                          |           | lirectors at the<br>g of the year | Number of directors at the end<br>of the year |               | Percentage of shares held by directors as at the end of year |               |
|-----------------------------------|-----------|-----------------------------------|---|---------------|--|---------------|
|                                   | Executive | Non-executive                     | Executive                                     | Non-executive | Executive  | Non-executive |
| A. Promoter                       | 0         | 0                                 | 0   | 0             | 0  | 0             |
| B. Non-Promoter                   | 4         | 1                                 | 4   | 1             | 0  | 0             |
| (i) Non-Independent               | 4         | 1                                 | 4   | 1             | 0  | 0             |
| (ii) Independent                  | 0         | 0                                 | 0   | 0             | 0  | 0             |
| C. Nominee Directors representing | 0         | 0                                 | 0   | 0             | 0  | 0             |
| (i) Banks & FIs                   | 0         | 0                                 | 0   | 0             | 0  | 0             |
| (ii) Investing institutions       | 0         | 0                                 | 0   | 0             | 0  | 0             |
| (iii) Government                  | 0         | 0                                 | 0   | 0             | 0  | 0             |
| (iv) Small share holders          | 0         | 0                                 | 0   | 0             | 0  | 0             |
| (v) Others                        | 0         | 0                                 | 0   | 0             | 0  | 0             |
| Total                             | 4         | 1                                 | 4   | 1             | 0  | 0             |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

5

#### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

| Name          | DIN/PAN  | Designation        | Number of equity share(s) held | Date of cessation<br>(after closure of financial<br>year : If any) |
|---------------|----------|--------------------|--------------------------------|--|
| Rajeev Chopra | 02215843 | Whole-time directo | 0                              |  |
| Ajay Vij      | 08988088 | Whole-time directo | 0                              |  |
| Oankar Liddar | 08651846 | Director           | 0                              |  |
| Jal Master    | 05273426 | Whole-time directo | 0                              |  |
| Emma Jindal   | 09589388 | Whole-time directo | 0                              |  |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

| 5 |  |  |  |
|---|--|--|--|

| Name                                     | DIN/PAN  | inaginning / diiring tha       | Date of appointment/ change in designation/ cessation | Nature of change<br>(Appointment/ Change in<br>designation/ Cessation) |  |
|--|----------|--------------------------------|---|--|--|
| Rekha M Menon                            | 02768316 | Whole-time director 15/06/2023 |   | Cessation  |  |
| Ajay Vij                                 | 08988088 | Additional director            | 30/10/2023  | Appointment  |  |
| Ajay Vij                                 | 08988088 | Whole-time director            | 30/10/2023  | Change in designation  |  |
| Emma Jindal                              | 09589388 | Director                       | 18/08/2023  | Change in designation  |  |
| Emma Jindal 09589388 Whole-time director |          | 18/08/2023                     | Change in designation                                 |  |  |

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

#### A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

| Type of meetings       | Date of meeting | Total Number of Members entitled to | Attendance |                         |  |  |
|------------------------|-----------------|-------------------------------------|------------|-------------------------|--|--|
|                        |                 |                                     |            | % of total shareholding |  |  |
| Annual General Meeting | 18/08/2023      | 2                                   | 2          | 100                     |  |  |

#### **B. BOARD MEETINGS**

6

7

8

\*Number of meetings held

10

28/08/2023

18/09/2023

30/10/2023

| S. No. Date of meeting | Date of meeting | Total Number of directors associated as on the date |                 |    |  |  |
|------------------------|-----------------|---|-----------------|----|--|--|
|                        | of meeting      | Number of directors attended                        | % of attendance |    |  |  |
| 1                      | 25/04/2023      | 5   | 3               | 60 |  |  |
| 2                      | 26/05/2023      | 5   | 2               | 40 |  |  |
| 3                      | 28/06/2023      | 4   | 2               | 50 |  |  |
| 4                      | 21/07/2023      | 4   | 3               | 75 |  |  |
| 5                      | 16/08/2023      | 4   | 3               | 75 |  |  |
|                        |                 |   |                 |    |  |  |

3

2

3

4

4

75

50

75

| S. No. Date of meeting Total Number of directors associated as on the date |            |                              |                 |    |
|--|------------|------------------------------|-----------------|----|
|  |            | Number of directors attended | % of attendance |    |
| 9  | 06/02/2024 | 5                            | 3               | 60 |
| 10   | 20/03/2024 | 5                            | 3               | 60 |

#### C. COMMITTEE MEETINGS

| Nu | mber of meeting        | gs held       |                 | 1                          |                            |                 |  |
|----|------------------------|---------------|-----------------|----------------------------|----------------------------|-----------------|--|
|    | S. No. Type of meeting |               | Date of meeting | Total Number of Members as |                            |                 |  |
|    |                        | _             |                 |                            | Number of members attended | % of attendance |  |
|    | 1                      | Corporate Soc | 21/03/2024      | 3                          | 2                          | 66.67           |  |

#### D. \*ATTENDANCE OF DIRECTORS

|           | Board Meetings       |             | Co       | Whether attended AGM |             |                                   |                 |          |
|-----------|----------------------|-------------|----------|----------------------|-------------|-----------------------------------|-----------------|----------|
| S.<br>No. | Name of the director | entitled to | Meetings | % of attendance      | entitled to | Number of<br>Meetings<br>attended | % of attendance | held on  |
|           |                      | attend      |          |                      | attend      |                                   |                 | (Y/N/NA) |
| 1         | Rajeev Chopra        | 10          | 5        | 50                   | 0           | 0                                 | 0               |          |
| 2         | Ajay Vij             | 2           | 2        | 100                  | 1           | 1                                 | 100             |          |
| 3         | Oankar Liddar        | 10          | 6        | 60                   | 0           | 0                                 | 0               |          |
| 4         | Jal Master           | 10          | 4        | 40                   | 1           | 0                                 | 0               |          |
| 5         | Emma Jindal          | 10          | 10       | 100                  | 1           | 1                                 | 100             |          |

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

| ∐ Nil   |   |
|---|---|
| Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered | 5 |

| S. No.                   | Name   | Designation                                 | Gross Salary       | Commission   | Stock Option/<br>Sweat equity     | Others                            | Total<br>Amount |
|--------------------------|--|---|--------------------|--|-----------------------------------|-----------------------------------|-----------------|
| 1                        | Ajay Vij   | Whole Time Dire                             | 13,569,009         | 0  | 11,278,349                        | 0                                 | 24,847,358      |
| 2                        | Rajeev Chora   | Whole Time Dire                             | 28,183,033         | 0  | 14,839,750                        | 0                                 | 43,022,783      |
| 3                        | Jal Master   | Whole Time Dire                             | 25,387,497         | 0  | 11,809,156                        | 0                                 | 37,196,653      |
| 4                        | Emma Jindal  | Whole Time Dire                             | 19,734,822         | 0  | 15,299,789                        | 0                                 | 35,034,611      |
| 5                        | Rekha M Menon  | Whole Time Dire                             | 13,634,517         | 0  | 12,927,689                        | 0                                 | 26,562,206      |
|                          | Total  | _   | 100,508,878        | 0  | 66,154,733                        | 0                                 | 166,663,611     |
| Number o                 | of CEO, CFO and Com  | npany secretary who                         | se remuneration    | details to be enter                                    | red                               | 0                                 |                 |
| S. No.                   | Name   | Designation                                 | Gross Salary       | Commission   | Stock Option/<br>Sweat equity     | Others                            | Total<br>Amount |
| 1                        |  |   |                    |  |                                   |                                   | 0               |
|                          | Total  |   |                    |  |                                   |                                   |                 |
| Number o                 | of other directors whos  | e remuneration deta                         | ails to be entered |  |                                   |                                   |                 |
| S. No.                   | Name   | Designation                                 | Gross Salary       | Commission   | Stock Option/<br>Sweat equity     | Others                            | Total<br>Amount |
| 1                        |  |   |                    |  |                                   |                                   | 0               |
|                          | Total  |   |                    |  |                                   |                                   |                 |
| * A. Who                 | ether the company ha<br>visions of the Compar<br>lo, give reasons/obse | s made compliances<br>nies Act, 2013 during | s and disclosures  |  |                                   | O No                              |                 |
|                          | LTY AND PUNISHMI   |   |                    | ANY/DIRECTOR   | S/OFFICERS N                      | Nil                               |                 |
| Name of company officers |  |   | Order section      | e of the Act and<br>on under which<br>lised / punished | Details of penalty/<br>punishment | Details of appea including presen |                 |
|                          |  |   |                    |  |                                   |                                   |                 |

| (B) DETAILS OF CO   | MPOUNDING OF O                               | FFENCES N            | il  |                        |  |  |  |  |
|---|--|----------------------|---|------------------------|--|--|--|--|
| Name of the company/ directors/ officers  | Name of the court/<br>concerned<br>Authority | Date of Order        | Name of the Act and section under which offence committed | Particulars of offence | Amount of compounding (in Rupees)                        |  |  |  |
|   |  |                      |   |                        |  |  |  |  |
| XIII. Whether comp  | lete list of sharehol                        | ders, debenture ho   | Iders has been enclos                                     | sed as an attachme     | nt   |  |  |  |
| <ul><li>Ye</li></ul>  | s O No                                       |                      |   |                        |  |  |  |  |
| XIV. COMPLIANCE   | OF SUB-SECTION                               | (2) OF SECTION 92    | , IN CASE OF LISTED                                       | COMPANIES              |  |  |  |  |
| In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.  |  |                      |   |                        |  |  |  |  |
| Name  |  |                      |   |                        |  |  |  |  |
| Whether associate or fellow  Associate  Fellow  |  |                      |   |                        |  |  |  |  |
| Certificate of practice number  |  |                      |   |                        |  |  |  |  |
|   |  |                      |   |                        |  |  |  |  |
|   | expressly stated to t                        |                      | e closure of the financia<br>re in this Return, the Co    |                        | rectly and adequately. ed with all the provisions of the |  |  |  |
| (c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of the incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.  (d) Where the annual return discloses the fact that the number of members, (except in case of a one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred. |  |                      |   |                        |  |  |  |  |
|   |  | Decla                | aration   |                        |  |  |  |  |
| I am Authorised by t  | he Board of Directors                        | s of the company vid | e resolution no   | d                      | ated   |  |  |  |
| (DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:   |  |                      |   |                        |  |  |  |  |
|   |  |                      |   |                        |  |  |  |  |
| 2. All the required attachments have been completely and legibly attached to this form.   |  |                      |   |                        |  |  |  |  |
|   |  |                      | n 447, section 448 and<br>d punishment for fals           |                        | nies Act, 2013 which provide for ively.                  |  |  |  |
| To be digitally sign  | ed by  |                      |   |                        |  |  |  |  |
| Director  |  |                      |   |                        |  |  |  |  |
| DIN of the director   |  |                      |   |                        |  |  |  |  |
| To be digitally sign  | ned by                                       |                      |   |                        |  |  |  |  |

| Company Secretary                        |                       |                  |                 |                     |
|--|-----------------------|------------------|-----------------|---------------------|
| Company secretary in p                   | oractice              |                  |                 |                     |
| Membership number                        |                       | Certificate of p | practice number |                     |
| Attachments                              |                       |                  |                 | List of attachments |
| 1. List of share h                       | olders, debenture hol | ders             | Attach          |                     |
| 2. Approval letter for extension of AGM; |                       |                  | Attach          |                     |
| 3. Copy of MGT-8;                        |                       |                  | Attach          |                     |
| 4. Optional Attac                        | hement(s), if any     |                  | Attach          |                     |
|  |                       |                  |                 | Remove attachment   |
| Mo                                       | dify                  | Check Form       | Prescrutiny     | Submit              |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company