

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N008048

EMPLOYER NAME
ACCENTURE LLP

ADDRESS
500 West Madison Street

CITY/TOWN
CHICAGO

STATE
IL

ZIP CODE
60661

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
720542904

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): JQQ1BUVQQ845

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

541611 - Administrative Management and General Management Consulting Services

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	8	1	146	5	36	0	0	0	63	2	8	0	1	0	270
First/Mid-Level Officials and Managers	1089	657	8697	839	6261	27	32	331	5702	860	2097	11	17	225	26845
Professionals	2254	1785	7281	2574	4346	40	39	546	5931	2442	3525	18	43	455	31279
Technicians	33	8	57	43	18	0	1	22	16	25	7	1	0	13	244
Sales Workers	76	78	288	191	45	0	1	23	218	132	40	0	2	17	1111
Administrative Support Workers	299	481	535	173	172	7	2	61	837	522	174	4	12	94	3373
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	3759	3010	17004	3825	10878	74	75	983	12767	3983	5851	34	75	804	63122
PRIOR 2022 REPORTING YEAR TOTAL	4300	3493	18875	4302	11488	103	86	1092	13929	4428	6201	44	89	885	69315

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/16/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

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N008048

EMPLOYER NAME
ACCENTURE LLP

ADDRESS

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CITY/TOWN

CHICAGO

STATE

IL

ZIP CODE

60661

CERTIFICATION COMMENTS (optional)

Additional Non-Binary Employee Data: 22 non-binary employees in Job Category First/Mid-Level Officials and Managers; Race/Ethnicity: 12 White (Not Hisp or Lat), 1 Black or Afr Amer (Not Hisp or Lat), 2 Hispanic or Latino, 4 Asian (Not Hisp or Lat), 3 Two or More (Not Hisp or Lat). 86 non-binary employees in Job Category Professionals; Race/Ethnicity: 51 White (Not Hisp or Lat), 11 Black or Afr Amer (Not Hisp or Lat), 11 Hispanic or Latino, 6 Asian (Not Hisp or Lat), 1 Amer Indian or Alask Nat (Not Hisp or Lat), 1 Native Hawa or Pac Isl (Not Hisp or Lat), 5 Two or More (Not Hisp or Lat). 1 non-binary employee in Job Category Technicians; Race/Ethnicity: 1 Two or More (Not Hisp or Lat). 2 non-binary employees in Job Category Sales Workers; Race/Ethnicity 1 White (Not Hisp or Lat), 1 Black or Afr Amer (Not Hisp or Lat). 11 non-binary employees in Job Category Administrative Support Workers; Race/Ethnicity: 8 White (Not Hisp or Lat), 2 Hispanic or Latino, 1 Asian (Not Hisp or Lat).

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/31/2024 3:56 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Mohini Bulsara

Title of Certifying Official

HR Risk and Compliance

Email Address of Certifying Official

mohini.c.bulsara@accenture.com

Telephone Number of Certifying Official

201-317-3478

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Mohini Bulsara

Title and Employer of Primary POC

HR Risk and Compliance
Accenture LLP

Email Address of Primary POC

mohini.c.bulsara@accenture.com

Telephone Number of Primary POC

201-317-3478