

Change reinvented

A new blueprint for continuous, meaningful, successful change

Continuous change is the new reality

Navigating it is essential to activating strategy and moving organizations forward.

100%

of C-suite leaders anticipate significant changes to their workforce.

96%

of C-suite leaders are dedicating more than 5% of revenue to change projects in the next three years.

95%

of organizations have already undergone 2+ transformations in the last three years.

Leaders can see the pressing need for change but lack the confidence to deliver.

Only **30%**

of C-suite leaders feel confident about their change capabilities.

Only **25%**

of C-suite leaders believe their teams are prepared to embrace change.

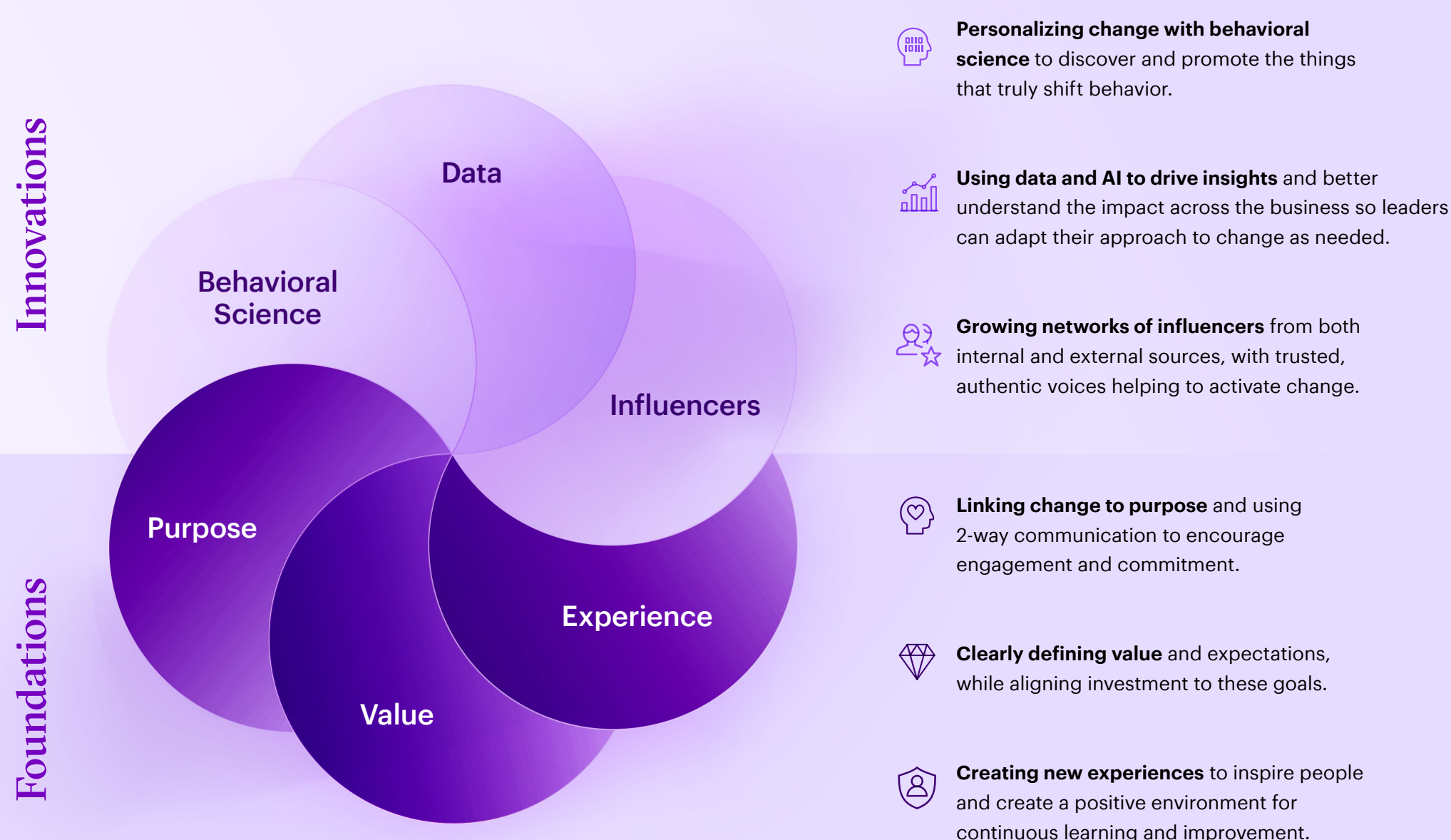
Only **42%**

of employees are confident in their own abilities in the face of change.

Continuous change, done well, can be a source of innovation, growth, motivation and new human potential.

The Change Capability Quotient provides a blueprint for how

It includes the consistent application of proven practices, as well as more innovative practices now possible through the use of technology.



The 16% of organizations excelling in all six capabilities are 2.1x more likely to report a successful change transformation and achieve meaningful results:

Higher

- 70% more likely to report lasting benefits
- 40% more likely to report cost savings
- 5 percentage points higher annual revenue growth on average than other companies

Better

- 1.5x increase in productivity growth lead
- 2X more likely to leave their employees feeling Net Better Off
- 48% more likely to report improvements in their sustainability targets

Faster

- 80% more likely to achieve successful change transformations on schedule