

accenture

ACCENTURE FAMILY WEEK 2022

VIDEO TRANSCRIPT

We understand the important role families play within our organisation.

We are proud to be one of the first organisations to become a certified Family Inclusive Workplace.

Supporting working families to thrive at home and at work.

Creating an inclusive workplace for all family configurations.

We offer

- Support throughout the pregnancy or adoptive journey
- 18 weeks' leave for new parents of all gender identities
- Paid leave for Assisted Reproductive Treatment

Sonu: Parental paid leave and the support for flexible working is one of the best benefits Accenture offers.

We also offer Carers Support Leave for employees caring for unwell parent or adult; or person with disability.

Amanda: Even though James's requirements are stepping up, it's great knowing that Accenture's flexibility allows me to feel safe and supported.

Flexible and part time work arrangements creating a culture where working families and carers are supported.

Savita: When I thought I was ready to come back, my baby was so little I didn't want to put her in full-time care, so I came back three days a week until she started school.

Supporting families helps us achieve our goal of being a gender balanced workforce by 2022. (This means a workforce that is equally 50 percent women and 50 percent men for those whose gender is binary)

Stronger families, stronger communities.

Let there be change

Accenture | Family Inclusive Workplace Certified 2022/2023 | UNICEF Australia

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