Carbon Reduction Plan

Supplier name: Accenture

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Commitment to achieving net-zero

Accenture is committed to achieving net-zero emissions by the end of 2025.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2016 (01/09/2015 through to 31/08/2016)
Additional Details relating to the Baseline Emissions calculations.
Accenture is a global business with operations and activities across many countries. Our environmental commitments and targets are set at a global level, with strategies and direction cascaded to the local market unit (MU) level. Environmental reporting is completed by each MU and then aggregated, and internally and externally verified to provide the global dataset. Accenture UK is part of the UKI (UK & Ireland) MU. For clarity, in this document, the emissions data provided will be focused on Accenture UK operations rather than Accenture global. Ireland emissions data will not be included. Accenture's reporting period begins on 1 September and ends on 31 August the following year in line with the financial year. Our baseline year for emissions is fiscal year 2016, also known as FY16, therefore the baseline reporting period covers 1 September 2015 through 31 August 2016. This is also the baseline year for our Science-Based Target (SBT), which aims to reduce our absolute greenhouse gas emissions by 11% against our 2016 baseline by 2025, including a commitment to reduce absolute scope 1 and 2 emissions by 65%, and a 40% per unit of revenue intensity reduction for scope 1, 2 and 3 emissions over the same period. Building on our long-standing commitment to reduce our emissions—and reflecting our progress and increased ambitions—we are setting a new science-based target aligned to 2030, with a base year of 2019. This new target has been submitted to the Science Based Targets initiative for approval. This document covers Accenture's full UK operational scope for the specified period including a number of subsidiaries owned by Accenture. The carbon footprint of

subsidiaries is measured and included in the numbers presented below, and in general as part of the company's UK carbon footprint reporting. These subsidiaries are all subject to the same carbon reduction commitments and initiatives laid out below and includes Accenture Song Brand UK Ltd (previously Karmarama) and Avanade.

Avanade UK Limited is a joint venture between Accenture and Microsoft. The data for Avanade UK is included in this disclosure as part of Accenture UK total carbon emissions. Avanade has also opted to do their own CRP, reflecting their deep commitment to continuous improvement at a unit level. This is available on their UK site.

Accenture UK frequently acquires other companies. The acquired entities appear as wholly owned subsidiaries for a period of time between six months to two years after acquisition whilst the business is integrated into Accenture. After integration is complete the entities are put into liquidation.

Carbon emissions have been prepared in accordance with the Greenhouse Gas ("GHG") Protocol. GHG emissions amounts are presented in metric tonnes of carbon dioxide equivalents ($mtCO_2e$).

Baseline year emissions (Accenture UK data): FY16 (01/09/2015 to 31/08/2016)	
Emissions	**Total ($mtCO_2e$)**
Scope 1	**Scope 1 total = 0.08 $mtCO_2e$**
Scope 2	**Scope 2 total = 927 $mtCO_2e$** (This was measured on a Market-based approach)
Scope 3 * **(Included sources)**	**Scope 3 total = 57,887 $mtCO_2e$**
	1. Purchased goods & services = 32,003 mtCO2e
	4. Upstream transportation and distribution = Not relevant
	5. Waste generated in operations = Relevant, calculated in PG&S
	6. Business travel = 25,884 $mtCO_2e$ **Breakdown of source(s):** Air travel = 15,908 $mtCO_2e$ Rail travel = 353 $mtCO_2e$ Taxi travel = 590 $mtCO_2e$ Company/rental cars = 355 $mtCO_2e$ Personal cars = 8,678 $mtCO_2e$

	7. Employee commuting = 0 $mtCO_2e$
	9. Downstream transportation and distribution = Not relevant
Total Emissions (FY16)	**58,814.08 $mtCO_2e$**

* Scope 3 Category 1. Purchased goods & services has been included in this iteration of the CRP. Note that Accenture disclosed emissions from Hotels under Category 1. PG&S emissions in FY16. In FY22, Hotels are included in Category 6. Business Travel.

Current Emissions Reporting

Reporting year emissions (Accenture UK data): FY22 (01/09/2021 to 31/08/2022)	
Emissions	**Total ($mtCO_2e$)**
Scope 1	**Scope 1 total = 0** Explanation: Diesel generators are the only potential source of emissions here. We reported no emissions related to this due to no activity taking place.
Scope 2	**Scope 2 total = 895 $mtCO_2e$** (This was measured on a Market-based approach.)
Scope 3 * (Included sources)	**Scope 3 total = 17,861 $mtCO_2e$**
	1. Purchased goods & services = 11,922 mtCO2e
	4. Upstream transportation and distribution = Not a material part of Accenture operations
	5. Waste generated in operations = Relevant, calculated in PG&S
	6. Business Travel = 5,939 mtCO2e **Breakdown of source(s):** Air travel = 4130 $mtCO_2e$ Rail travel = 256 $mtCO_2e$ Taxi travel = 64 $mtCO_2e$ Company/rental cars = 450 $mtCO_2e$ Personal cars = 165 $mtCO_2e$ Hotels = 874 $mtCO_2e$
	7. Employee commuting = 0 $mtCO_2e$

	9. Downstream transportation and distribution = Not a material part of Accenture operations
Total Emissions (FY22)	**18,756 mtCO_2e**

* Scope 3 Category 1. Purchased goods & services has been included in this iteration of the CRP. Note that Accenture disclosed emissions from Hotels under Category 1. PG&S emissions in FY16. In FY22, Hotels are included in Category 6. Business Travel.

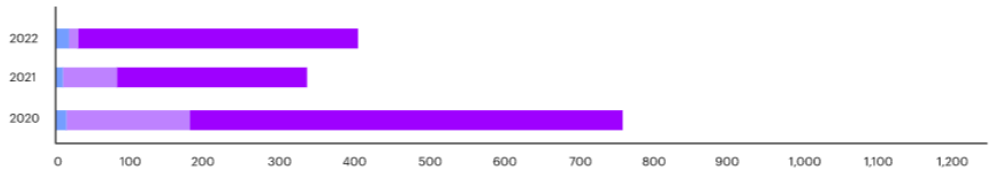
Emissions reduction targets

Accenture has set a goal to achieve net-zero carbon emissions by the end of 2025.

We will continue to focus on actual reductions in our emissions by meeting our electricity needs at all our offices globally with 100% renewable electricity by the end of 2023 (we have already achieved 100% renewable electricity in our UK offices since FY20), engaging key suppliers to reduce their emissions and equipping our people to make climate-smart travel decisions.

To address remaining emissions, we are investing in nature-based carbon removal solutions. Our nature-based carbon removal solutions are generally expected to reforest land, rebuild biodiversity, make agriculture more sustainable, help create green jobs and allow natural ecosystems to rebound and thrive—all while removing CO2 from the atmosphere. This includes a nature-based carbon removal project focused on increasing woodlands in the UK. In addition to removing greenhouse gases from the atmosphere these projects deliver material co-benefits which support the delivery of the United Nations Sustainable Development Goals (UN SDGs).

The graph below illustrates Accenture's global emissions progress which also reflects our UK performance.



Carbon Emissions by Scope[1]	2022	2021	2020
		Metric Tons of CO_2e	
Scope 1	17,804	9,250	13,945
Scope 2	8,356	70,659	162,983
Scope 1 & 2 Emissions	**26,160**	**79,909**	**176,928**
Scope 3	**374,297**	**252,546**	**575,910**
Carbon Emissions	**400,457**	**332,455**	**752,838**

NOTE: Accenture's UK operations contribute to the data above which is a snapshot of a larger inventory of emissions data and reduction activities at the global level. The data captured in this graph represents activities outside the scope of PPN 06/21 such as emission data from other market units.

Climate change programmes

Accenture has implemented the following climate change projects (relevant to our UK operations) since the 2016 baseline:

- Procuring 100% renewable electricity in our locations globally by the end of 2023 (RE100). We have already achieved this across our UK operations from FY20 onwards. Globally we achieved 97% renewable electricity in FY22
- Plan for water risk: To promote business continuity and resilience due to climate change-related risks, we are planning to mitigate the potential impacts of water risk by the end of 2025. To safeguard our people and operations, we are developing plans to reduce the impact of flooding, drought and water scarcity on our business and our people in high-risk areas. In addition to developing water resiliency plans, we now measure and report water use in these locations
- Achieving ISO 14001 and ISO 50001 Environmental and Energy management system certifications
- Progressing against our Science-Based Target: Accenture's Science-Based Target aims to reduce our absolute greenhouse gas emissions by 11% against our 2016 baseline by the end of 2025. Building on our long-standing commitment to reduce our emissions—and reflecting our progress and increased ambitions—we are setting a new science-based target aligned to 2030, with a base year of 2019. This new target has been submitted to the Science Based Targets initiative for approval
- Employee engagement and upskilling: Offering a range of engagement activities such as our Sustainability Innovation Challenge, Sustainability Quotient training, Carbon + Climate training, Giki Zero, Eco Action campaign and eco-volunteering opportunities
- Requiring 90% of our key suppliers—vendors that represent a significant portion of our 2019 Scope 3 emissions—to disclose their targets and actions. In FY22, 68% of our key suppliers disclosed targets and 75% disclosed actions
- Operational updates at our UK offices such as an ongoing smart meter installation programme across our offices, ongoing LED lighting upgrades, rainwater harvesting implementation and energy saving zip taps
- Accenture's global IT organisation takes a cloud-first approach to the way we operate, develop new applications and innovate to run our business. Now that our journey to cloud is complete, we have the direct advantage of consuming the new, more sustainable capabilities from cloud providers.

The above projects contribute towards the 68% reduction in Accenture UK carbon emissions in FY22, against the FY16 baseline.

Accenture UK is committed to reducing the carbon footprint of our operations in the future through continuing to uphold the activities related to our climate commitments, standards and goals. These include:

Maintaining and advancing our environmental commitments, driving improvements on all of the initiatives outlined above, and continuing to reduce our carbon emissions.

Promoting and accelerating low-carbon technologies amongst our clients to design innovative and sustainable solutions:

- We understand first-hand the vast promise of technology as well as the need to decouple emissions from growing technology adoption. Our goal is to help organisations not only use technology more sustainably, but also use it as a vehicle for being more sustainable. We support companies to use and scale technology to drive sustainability across the business, including their operations, supply chains and ecosystem, while making sure that it is deployed and used in the most sustainable way.
- We help our clients to:
    - Decarbonise and enable circular IT infrastructure
    - Design and implement green cloud migration and operations
    - Embed sustainability in software development
    - Build and operate software in a carbon efficient and carbon aware way
    - Enable sustainable machine learning, data and AI
    - Develop new sustainability use cases through technology.

Leveraging employee engagement to further decarbonise our business by empowering our people with knowledge on sustainability:

- We will continue to engage our people through learning and development, such as the expansion of our 'Sustainability Quotient' (SQ) and 'Carbon + Climate' training programmes. New SQ modules added for 2023 include Nature & Biodiversity, as well as Sustainable Leadership & Organisation.
- The Accenture Sustainability Innovation Challenge aims to harness and inspire the collective intelligence of our innovators worldwide to design solutions for some of the world's greatest environmental and social issues. Challenge areas include: the Future of Food, Energy, Climate Action Education, Sustainable Consumers, Sustainable Software, Net-Positive Water and Climate Resilient Communities. More than 1,400 ideas were submitted by 2,500 of our people. Participants commit to a six-month programme to build sustainability skills and pressure-test their ideas through rapid prototyping, life-centred design, 360° value, storytelling and building for scale. Next Frontiers Farming was one of the seven winning ideas in 2022, leveraging blockchain and scanning technologies to collect data from farmers' inputs to provide transparency to consumers.
- Complementary to the UK Government's Transport Decarbonisation Plan, we will continue to provide tools and initiatives to our people to ensure that they have options and incentives to take low-carbon modes of travel, participate in our cycle to work and electric vehicle schemes - and to try more plant-based diets in our offices.

- As a digital-first business, we use collaboration technology with agility and at scale to deliver for our clients. We are one of the largest enterprise users of Microsoft Teams in the world, using more than 18 billion minutes of audio and more than 1.8 billion minutes of video calls in fiscal year 2022, hosted on Microsoft Azure Cloud powered with renewable energy.
- When travel is necessary, we are equipping our people to make climate-smart travel decisions. For example:
  - Analytics and reporting help travellers and business runners identify opportunities to reduce travel or to use less carbon-intensive modes of travel
  - We encourage the use of more carbon-efficient alternatives, such as rail, which is often much less carbon-intensive than air travel
  - An aviation carbon calculator highlights actual emissions differences between - flights
- As a signatory of the World Economic Forum's Clean Skies for Tomorrow sustainable aviation fuel (SAF) pledge, which includes an aviation industry goal of flying on 10% SAF by 2030, we are committed to purchasing SAF with our partners and only doing so from socially and ethically beneficial sources.

Addressing remaining emissions by investing in nature-based carbon removal solutions.

- We are focusing first on actual reductions across our scope 1, 2 and 3 emissions. To address remaining emissions, we are investing in nature-based carbon removal solutions.
- In September 2021, we announced our investments in nature-based carbon removal projects. Our projects are generally expected to and will reforest land, rebuild biodiversity, make agriculture more sustainable, help create green jobs and allow natural ecosystems to rebound and thrive—all while removing CO_2 from the atmosphere. Over the next 20 years, this programme is expected to physically remove more than 13 million metric tonnes of carbon from the atmosphere. At the end of fiscal year 2022, our nature-based carbon removal portfolio included projects in Indonesia, the Philippines, the United Kingdom and the United States.
- We are supporting projects that have converted marginal farmland to woodland in Scotland and England. This is expected to lead to the creation of new forests. Our nature-based carbon removal projects will support and respect the universal principles of the UNGC in the relevant areas of human rights, labour, environment, anticorruption and the UN Sustainable Development Goals (SDGs). We have established reporting procedures to provide oversight of activities on the ground, quality control and alignment to the universal principles of the UNGC. Where technically feasible, our projects will be registered under the Sustainable Development Verified Impact Standard, verifying SDG outcomes along with the carbon removals.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the Government emission conversion factors and vendor-specific factors where appropriate for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Date: 26/05/23

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard