



# CAPABILITY NETWORK

## VIDEO TRANSCRIPT

### **Paul Boulanger, Senior Managing Director, Accenture Capability Network**

#### **What is the Capability Network?**

The Capability Network is a distributed management consultant capability that operates out of key locations in Asia Pacific, Europe, North America and Latin America. Providing specific consulting expertise in industry and functional dimensions to our managing consulting projects around the world.

The Capability Network is a rapidly expanding and vibrant component of Accenture's Management Consulting capability, we've been growing aggressively for five years and we see that going into the future.

What I think that really delivers to our employees is enhanced crew opportunity, being part of a high growth part of the business is always exciting, there is always a lot going on, you're always pushed to expand your capabilities, to grow yourself more quickly, to mature more quickly and there is more leadership opportunity.

#### **How does working in the Capability Network differ from management consulting?**

We work globally and that really helps our practitioners I believe, you know, expand their world view, get exposure to multiple cultures and we also drive a strong focus in the Capability Network so you will develop depth in a specific management consulting area, be it industry like in the life sciences arena or in the energy space

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or in a functional area, be it supply chain operations or finance or talent management or other areas like that. Depth is something we bring to our client account teams and so that's something that we drive into our workforce.

#### **What kind of work can I expect in the Capability Network?**

We're doing in and engaged in and supporting management consulting projects helping clients think through the business problem and frame the issue, helping them, you know, in driving the analysis that's going to help craft our recommendations and our solution, and then ultimately working with our client to decide what path they want to take. It's just we get to do it in a different way in the Capability Network.

We get to drive our work globally across a wide array of industries, a wide array of geographies, a wide array of cultures and I think that is very valuable for our workforce.

#### **What advice would you give someone considering a career with the Capability Network?**

First be prepared for a fast-paced environment. We work hard and we're driven to expect the best of ourselves to drive value for our clients. It's a very rewarding environment to be in, you grow fast, you're challenged... The second thing to think about would be travel. A lot, not everyone, but a lot of our people travel extensively around the globe to client projects and so that is part of our lives and part of what we do. I guess the last thing I would offer in terms of advice would be reach out to us, have a conversation with our folks in recruiting. They can help you understand you know what a career is like here to help equip you with the information you need to make a decision around this important step