

# Leadership Essentials

**Always do the right thing**, in every decision and action

**Lead with excellence, confidence and humility**, as demonstrated by being a learner, building great teams and being naturally collaborative

**Exemplify client-centricity** and a commitment to client value creation

**Act as a true partner**, to each other, our clients, our ecosystem and our communities—committed to shared success

**Care deeply for all of our people** to help them achieve their aspirations professionally and personally

**Live our unwavering commitment to inclusion, diversity and equality**, as demonstrated by personal impact and overall results

**Have the courage to change** and the ability to bring our people along the journey

**Actively innovate**—looking across Accenture at what we are doing for clients and externally to partners, competitors, start-ups, clients, academia and analysts—to learn, respectfully challenge our assumptions and apply the innovation, and cultivate and reward our people for doing the same

