



accenture

# Work at the heart of change

*Your journey starts now*

>

# Who is Accenture?





# Accenture: a leading global professional services company

We provide a broad range of services and solutions in strategy and consulting, interactive, technology and operations, with digital capabilities across all of these services.



We combine unmatched experience and specialized capabilities across more than 40 industries powered by the world's largest network of Advanced Technology and Intelligent Operations centers.

With 624,000 people serving clients in more than 120 countries, Accenture brings continuous innovation to help clients improve their performance and create lasting value across their enterprises.





# The power to create change starts here

Living innovation

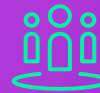
It's not about predicting the future. It's about inventing it.

Our work by its very nature is disrupting industries, reshaping business models and changing lives. Across our business, we ask our people to constantly innovate how they work and think. Pushing boundaries is intrinsic to everything that we do. In an ever evolving and rapidly advancing world, everyone at Accenture is working in the new. The best talent comes from everywhere. We collaborate with experts from universities to large technology providers, to nimble start ups.

Our Innovation Architecture enables our clients to become disruptors and continuously innovate at scale and at speed.



# Powering our business



**624,000+**  
People



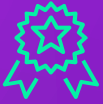
**200+**  
Cities



**50**  
Countries



**6,000**  
Clients



**91 of the Global  
Fortune 100**  
are Accenture clients



**75% of the Global  
Fortune 500**  
are Accenture clients



**95 of our top 100**  
clients have been with us for at least 10 years

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# Our services: from strategy to operations

## Industry specific solutions

### Strategy & Consulting

- Business/Technology Strategy
- Industry/Functional Consulting
- Technology Advisory
- Applied Intelligence
- Innovation Hubs

### Interactive

- Innovative Experiences
- Growth, Product & Culture Design
- Technology & Experience Platforms
- Creative, Media & Marketing Strategy
- Campaign, Content & Channel Orchestration

### Technology

- Application Services
- Intelligent Platform Services
- Cloud & Infrastructure
- Software Engineering
- Security Services
- Labs/Ventures
- Ecosystem Alliances

### Operations

- Business Process Services
- Function Specific
- Finance & Accounting/Procurement/Marketing
- Industry Specific
- Banking/Insurance/Health Care



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For 18 consecutive years  
we have been ranked in the

# Top Global Brands

# Interbrand BEST GLOBAL BRANDS 2020

<p>01 <b>Apple</b> +38% \$322,999m</p> 	<p>02 <b>Amazon</b> +60% \$200,667m</p> 	<p>03 <b>Microsoft</b> +53% \$166,001m</p> 	<p>04 <b>Google</b> -1% \$165,444m</p> 	<p>05 <b>Samsung</b> +2% \$62,289m</p> 	<p>06 <b>Coca-Cola</b> +10% \$56,894m</p> 	<p>07 <b>Toyota</b> -8% \$51,595m</p> 	<p>08 <b>Mercedes-Benz</b> -3% \$49,268m</p> 
<p>09 <b>Mcdonalds</b> -6% \$42,816m</p> 	<p>10 <b>Disney</b> -8% \$40,773m</p> 	<p>11 <b>BMW</b> -4% \$39,756m</p> 	<p>12 <b>Intel</b> -8% \$36,971m</p> 	<p>13 <b>Facebook</b> -12% \$35,178m</p> 	<p>14 <b>IBM</b> -14% \$34,885m</p> 	<p>15 <b>Nike</b> +6% \$34,388m</p> 	<p>16 <b>Cisco</b> -4% \$34,119m</p> 
<p>17 <b>Louis Vuitton</b> -2% \$31,720m</p> 	<p>18 <b>SAP</b> +12% \$28,011m</p> 	<p>19 <b>Instagram</b> NEW \$26,060m</p> 	<p>20 <b>Honda</b> -11% \$21,694m</p> 	<p>21 <b>Chanel</b> -4% \$21,203m</p> 	<p>22 <b>J.P. Morgan</b> +6% \$20,220m</p> 	<p>23 <b>American Express</b> -10% \$19,458m</p> 	<p>24 <b>UPS</b> +6% \$19,161m</p> 
<p>25 <b>IKEA</b> +3% \$18,870m</p> 	<p>26 <b>Pepsi</b> -9% \$18,603m</p> 	<p>27 <b>Adobe</b> +41% \$18,206m</p> 	<p>28 <b>Hermes</b> 0% \$17,961m</p> 	<p>29 <b>GE</b> -30% \$17,961m</p> 	<p>30 <b>Youtube</b> NEW \$17,328m</p> 	<p>31 <b>Accenture</b> +2% \$16,552m</p> 	

Accenture ranked #31

# Awards and recognitions

We innovate to improve the way the world works and lives. See our accomplishments as a global leader, great employer and corporate citizen.

<b>20</b> consecutive years	Interbrand <b>Best Global Brands 2021</b>	<b>2<sup>nd</sup></b> runner up	Arabia CSR Awards <b>Large Business Category</b>
<b>15</b> consecutive years	DiversityInc <b>Top 50 Companies for Diversity</b>	<b>Across the Middle East</b>	CMO Asia Award <b>Best Brand Award</b>
<b>13</b> consecutive years	Fortune 100 <b>Best Companies to Work For</b>	<b>#3</b>	Ethisphere <b>World's Most Ethical Companies</b>
<b>18</b> consecutive years	Working Mother <b>100 Best Companies</b>	<b>#3</b>	Refinitiv (Previously Thomson Reuters) <b>Diversity &amp; Inclusion Index</b>



“We imagine, design and co-create the future to build a local Accenture.”



**Alexis Lecanuet**

Regional Managing Director,  
Accenture Middle East

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# Accenture in the Middle East

**1000+**

Accenture professionals  
in the Middle East  
in 5 main offices

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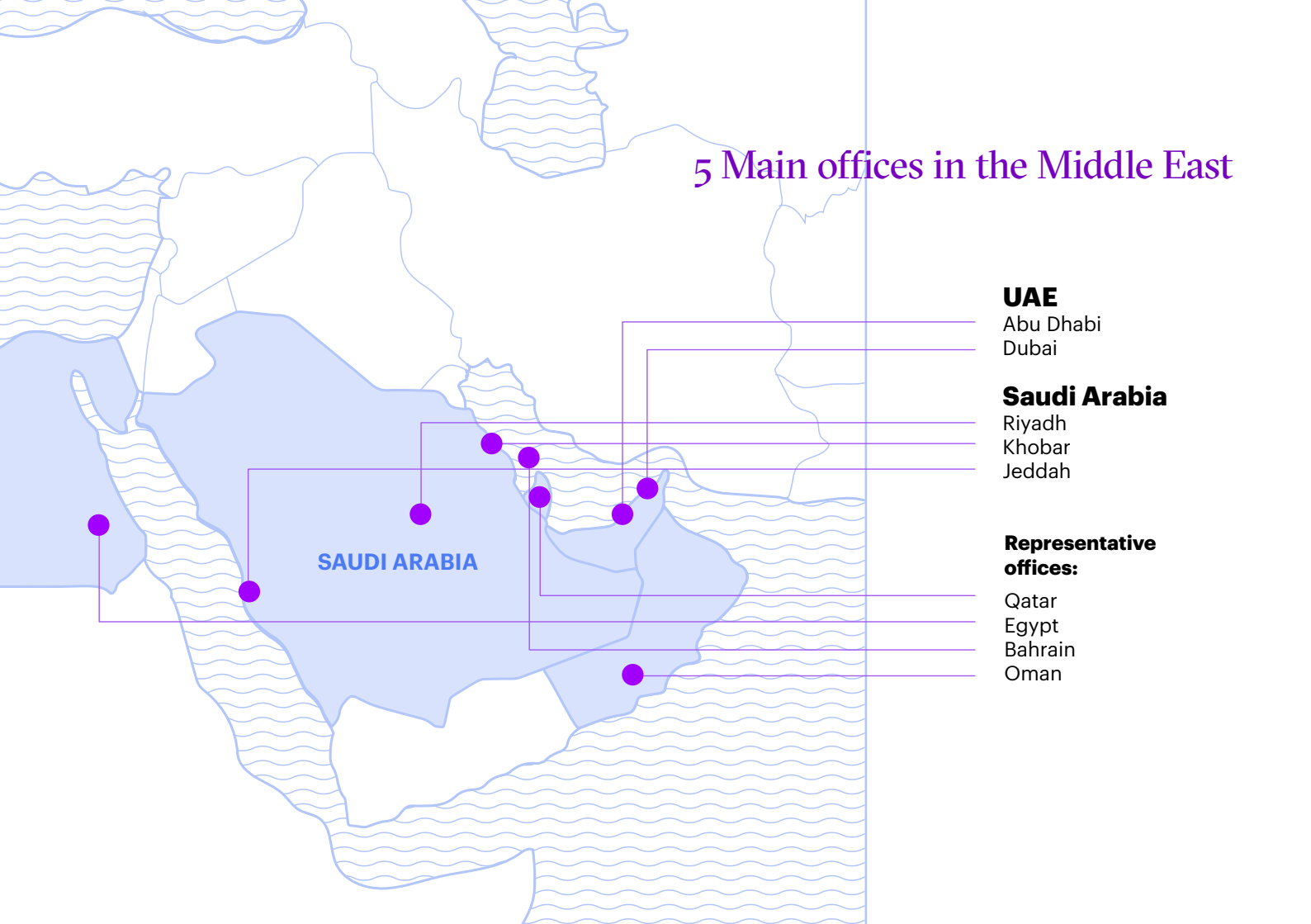
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## 5 Main offices in the Middle East



### **UAE**

Abu Dhabi  
Dubai

### **Saudi Arabia**

Riyadh  
Khobar  
Jeddah

### **Representative offices:**

Qatar  
Egypt  
Bahrain  
Oman

# Accenture key partnerships creating impact in the Middle East



## World Government Summit

As the **Knowledge Partner**, Accenture produced thought leadership reports on Regtech for Regulators, Re-Architect the System for better Regulation and The Role of Emerging Technologies in Women's Health and Sustainable Development.



## Expo 2020 Dubai

As the Expo 2020 Dubai Official **Digital Services Partner** together with Etisalat Digital, we're working hard to help create exciting, engaging, and informative digital experiences that will connect and inspire. That means making Expo 2020 in Dubai one of the smartest, fastest, and best connected places on earth.





## G20

Accenture was the **Knowledge Partner** of G20 Saudi Arabia. By participating in Business 20, Science 20, Women 20, and YEA 20 engagement groups with policy development and PMO services; we are contributing to the advancement of the Future of Work, Women in Business, and Digital Inclusion taskforces that greatly impacts the development of the country.



## Misk 2030 Leaders

The MiSK 2030 Leaders Program powered by Esade, in partnership with Accenture and best-in-class ecosystem partners, is deeply rooted in the 2030 Vision of Saudi Arabia. It combines a transformative curriculum with a world-class academic ecosystem, with 25 face-to-face delivery days spread over five modules. **It aims to accelerate Saudi Arabia's leadership pipeline** and distinguish individuals who aspire to take on senior national leadership roles to enhance society.



## 2<sup>nd</sup> Runner Up Arabia CSR Awards Corporate Citizenship

Our **Corporate Citizenship programme** is part of our wider commitment to sustainability, together with our governance and environment pillars. We use our expertise and technology to innovate for society, to shape responsible business, and to change lives through our Skilling and Enhanced Employability programs such as our 2020 Hours of Code initiative with Expo 2020 Dubai.



## Kaust

As part of Accenture's vision to be a partner of choice in the Kingdom, we teamed up with KAUST to create **crowdsourcing initiatives that challenge local and international talent.** This will identify ideas and solutions for Saudi Arabia. National Priorities These ideas and solutions may require further development through deep collaboration with players in the Kingdom's research development innovation ecosystem.

“What I love about Accenture is that we continuously empower our people to make a difference and create an impact in the region.”

**DR KHALED ALDHAHER**

Country Managing Director,  
Accenture Saudi Arabia



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**Be the  
change**

We believe people have the power to change the world for the better. Together, we can help bring your best true self to work, turning your curiosity and insights into actions that drive meaningful change for all of us.

# What makes working at Accenture different?

## Work on what matters

Redefine how a manufacturer operates. Rethink how a digital application clicks and ticks. Launch new innovations, products and initiatives. Reduce waste and inefficiency. Your difference can be made here.

## Inspiring, world leading training

Continual learnings is the secret to our success, and to having the best people. That is why our training across Tech, leadership and knowledge never stops.

## Supportive people & practices

We are like family. There are all kinds of people, from all kinds of backgrounds, with a desire to support each other. You will experience flexible ways of working, and a positive attitude to volunteering too.

## Key clients and projects

Work with some of the biggest and most well known brands both globally and in the Middle East. Even better, find ways to help them move forward.

## Progression and mentoring

There is formal mentoring for everyone. Informal mentoring is available too, with loads of opportunities to network and socialize.

## Inclusive, diverse environment

Diversity is part of what makes us great. Everyone has unique strengths. By embracing them, we deliver high performance together, working more comfortably and openly while we do.

## Tons of variety

Expose yourself to all kinds of opportunities. Keep an open mind, you might end up in a field you would never have thought of.

## Entrepreneurial spirit

Start-up thinking within a big team environment. Forge your own career to make it happen.

“We embrace change to create long-lasting value in the region and care deeply about our impact on our clients and communities.”

### **NADYA KAMALI**

Accenture Country  
Managing Director, UAE



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# What's in it for you?

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## Infinite opportunities

to progress as fast and far as you want to go, as you develop strong leadership and problem solving skills along the way.



**Industry knowledge** and functional expertise. Discover different possibilities to drive your expertise and passions to new heights, in an innovative way. In every industry, in multiple places, every day.



## Personalized training

and development that combine on the job experience, multidisciplinary digital resources, and education programs to build deep industry knowledge and functional expertise.



## Rapid upskilling

to continuously improve your expertise and stay ahead of the curve. We are at our best when you are at your best. Take time away to learn as you go in our regional learning hubs, connected classrooms, online courses and learning boards.

“The work we do is pioneering; you get to co-innovate and co-create to improve the way the world works and lives.”

**Kristine Lasam**

Managing Director and Lead for Communicate  
Accenture Interactive, Middle East



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# Our application process

Here is a summary of what you can generally expect and some tips for a successful application. The exact role you are applying for would determine the number of assessment rounds, which could include case studies, design brief interview or interview with our executives.

## 01 Application

For most programs, you will need to answer a series of questions and upload your CV. Check your spelling and grammar carefully, as the smallest mistake could prevent you from moving on to the next stage.

## 02 Online Assessment

You will complete an online assessment to measure your strengths and competencies.

Make sure you get plenty of practice beforehand you will find a range of examples on the Internet.

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### 03 Digital Interview

These assess your understanding of who we are and what we do as an organization, as well as present you with the opportunity to provide a brief introduction of yourself. You can complete these in about 25-30 minutes at a time and location of your choice. After each question has been asked, you will get a chance to prepare before recording your answer.

### 04 Hiring Manager Interview

The format and number of rounds for this stage will vary according to the role you are applying for. This could take place as business case study interviews, design briefs and presentations, and conversations on your career aspirations and alignment.

To apply, visit us at [accenture.com/careers](https://www.accenture.com/careers)



Accenture focuses on innovating for society, making a positive impact through technology, and creating lasting value for the workforce of the future. Along with our strategic partners, we have equipped more than 3 million people worldwide with better skills.

## #AccentureMoments

### Join the conversation

To learn more about life at AccentureMiddleEast, follow us on our social media channels #InnovateWithUs

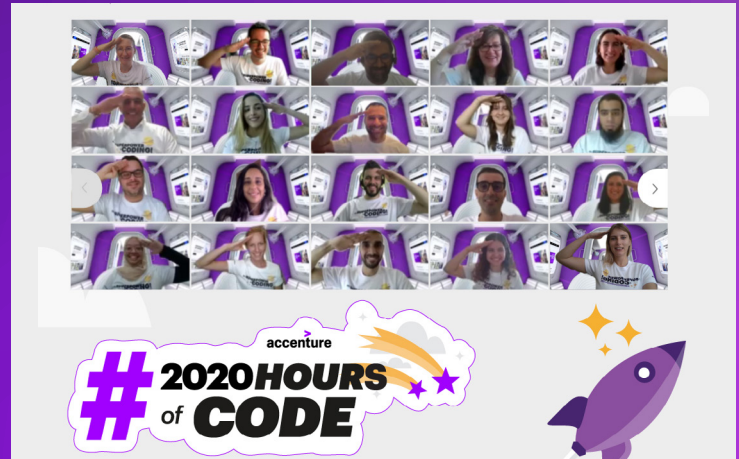
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# About Accenture

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**Visit us at [accenture.com](https://www.accenture.com)**

**Let’s create something together.**

Your career is about what you want to be and who you want to be. It’s about bringing your skills, your curiosity and your best true self to your work.

Here, you’ll match your ingenuity with the latest technology to make incredible things.

## Ready to apply?

To apply, visit us at [accenture.com/careers](https://www.accenture.com/careers)

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The Accenture logo consists of the word "accenture" in a lowercase, sans-serif font. Above the letter "v" is a small, stylized chevron symbol pointing upwards and to the right.