



OUR INCLUSIVE CULTURE

VIDEO TRANSCRIPT

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0:01 I always felt that belonging is the next level beyond inclusion.

0:05 Because what belonging says to me is not only you are including me, you want me there.

0:10 And you feel there is something that I have to bring to the table.

0:14 Which in my mind then leads me to how can I best show up as my authentic self?

0:21 What that means is I have the confidence to know that #1 I am wanted there,

0:27 #2 there is a belief that I have value to bring

0:30 So, I feel that confidence to give that from my authentic self,

0:35 because anything other than my authentic self is devalued in terms of what I can bring to the table.

0:43 So, I have to bring it and I have to bring it fully, unadulterated and pure.